

## Ajwan Trading Enterprise

### Employee Wise Paired Appraisal From Date 01/01/2013 And To Date 31/03/2013

Employee Code & Name : 110005 - HARI SATHEESH

Parameter Group	Parameter	PARTHASAR ATHI	RAMESH JAYARAMA	SHAILESH MISHRA	Average
JOB KNOWLEDGE	Employee has knowledge of the use & operation of machines	1	3	2	2.00
	Major phases of job understood	1	3	3	2.33
	Required skills to perform the job were strong	2	2	1	1.67
	Work methods used were effective & efficient	1	2	1	1.33
	Work Station was always organized for efficiency	3	2	2	2.33
	Work was presentable & accurate	4	2	1	2.33
Average		2.00	2.33	1.67	2.00

Employee Code & Name : 110019 - LESLIE ROSARIO

Parameter Group	Parameter	SHAILESH MISHRA	Average
JOB KNOWLEDGE	Major phases of job understood	1	1.00
	Required skills to perform the job were strong	4	4.00
	Work methods used were effective & efficient	3	3.00
Average		2.67	2.67

1 - Urgent Improvement Required    2 - Needs Improvement    3 - Meets Expectations    4 - Exceeds Expectations

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### Employee Wise Paired Appraisal From Date 01/01/2013 And To Date 31/03/2013

Employee Code & Name : 110021 - JOSE ELANJICKAL

Parameter Group	Parameter	PARTHASAR ATHI	RAMESH JAYARAMA	SHAILESH MISHRA	Average
JOB KNOWLEDGE	Employee has knowledge of the use & operation of machines	2	2	4	2.67
	Major phases of job understood	3	4	4	3.00
	Required skills to perform the job were strong	3	4	3	3.50
	Work methods used were effective & efficient	3	1	3	2.25
	Work Station was always organized for efficiency	4	1	3	2.67
	Work was presentable & accurate	4	4	2	3.33
Average		3.17	2.67	2.89	2.90

Employee Code & Name : 110030 - ARPAN PATEL

Parameter Group	Parameter	PARTHASAR ATHI	RAMESH JAYARAMA	SHAILESH MISHRA	Average
JOB KNOWLEDGE	Employee has knowledge of the use & operation of machines	3	4	3	3.33
	Major phases of job understood	3	1	1	1.50
	Required skills to perform the job were strong	3	2	3	3.00

1 - Urgent Improvement Required    2 - Needs Improvement    3 - Meets Expectations    4 - Exceeds Expectations

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### Employee Wise Paired Appraisal From Date 01/01/2013 And To Date 31/03/2013

<b>JOB KNOWLEDGE</b>	Work methods used were effective & efficient	3	4	2	2.75
	Work Station was always organized for efficiency	4	3	2	3.00
	Work was presentable & accurate	3	1	4	2.67
<b>Average</b>		3.17	2.50	2.44	2.67

**Employee Code & Name : 110034 - BIJITH POOTHERI**

Parameter Group	Parameter	PARTHASARATHI	RAMESH JAYARAMA	SHAILESH MISHRA	Average
<b>JOB KNOWLEDGE</b>	Employee has knowledge of the use & operation of machines	1	2	2	1.67
	Major phases of job understood	1	2	2	1.50
	Required skills to perform the job were strong	2	3	4	2.50
	Work methods used were effective & efficient	1	3	3	2.00
	Work Station was always organized for efficiency	3	1	2	2.00
	Work was presentable & accurate	4	3	1	2.67
<b>Average</b>		2.00	2.33	1.89	2.05

**Employee Code & Name : 110041 - MURTAZA JOGPUR**

Parameter Group	Parameter	SHAILESH MISHRA	Average
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**1 - Urgent Improvement Required    2 - Needs Improvement    3 - Meets Expectations    4 - Exceeds Expectations**

Ajwan Trading Enterprise

Employee Wise Paired Appraisal From Date 01/01/2013 And To Date 31/03/2013

JOB KNOWLEDGE	Major phases of job understood	1	1.00
	Required skills to perform the job were strong	4	4.00
	Work methods used were effective & efficient	3	3.00
Average		2.67	2.67