

FORM 'D' (See Rule 5)

Annual Return - Bonus paid to employees for the accounting year ending on the

1. Name of the establishment and its complete postal address : **CA Industries Pvt. Ltd.
441, G.I.D.C.INDUSTRIAL ESTATE,
ODHAV,AHMEDABAD,GUJARAT**
2. Nature of Industry :
3. Name of the Employer :
4. Total number of employees : **160**
5. Number of employees benefited by bonus payments : **160**

Total Amount payable as bonus Under sec.10 or 11 of the payment of Bonus Act, 1965, as the case may be	Settlement, if any reached under sec. 18(1) or 12(3) of the Industrial Disputes Act, 1947 with data	Percentage of bonus Declare to be paid	Total amount of Bonus actually paid	Date on which payment made	Whether bonus has been paid to all the employees, if not, reasons, for nonpayment	Remarks
		3	4	5		7
Rs. 530750.41	-----	20.00 %	Rs. 530750.41		Yes To All	-----

Place :

CA Industries Pvt. Ltd.

Date :

MANAGER